

STORIES OF IMPACT AND RESILIENCE

2024 ANNUAL IMPACT REPORT





Victor Acuna graduating ApartmentWorks program



HealthWorks student Aniya Thompson



Gabriel McClain at CareerWork\$ Medical interview



ImagingWorks orientation

JVS SOCIAL IS A LEADING WORKFORCE DEVELOPMENT AND SOCIAL SERVICE AGENCY SERVING A DIVERSE POPULATION, WITH A WHOLE-PERSON APPROACH AND LIVED EXPERIENCE THROUGH:

Job readiness programs and supportive services that reduce barriers to employment

Career training programs that are responsive to industry and market demand

Job placement assistance and career connections, including job fairs, mentoring, and work experience

Case management that guides our clients toward sustainable careers with wage growth over time

Support to employers seeking qualified candidates and out-placement services

Specialized services to, among others: veterans, refugees, women, youth, justice-involved individuals

Scholarships and grants that invest in participants for the long term



JVS SoCal CEO Jeff Carr

Friends,

As I begin my third year of leadership at JVS SoCal, I am really understanding what sets us apart from other non-profit organizations in the workforce and career development sector. Besides serving a diverse population across Southern California with a whole-person approach, I know the lived experience of our staff is among our greatest superpowers.

In this impact report you will read about how our job readiness programs and supportive services reduce barriers to employment.

You'll also hear about how our career training programs are responsive to industry and market demand. We'll share with you the stories of clients who received job placement assistance and career connections, whether through job fairs, mentoring, or paid work experiences.

As a leading workforce development and social service agency we proudly offer specialized services to veterans, refugees, women, youth, and justice-involved individuals, among others that help close gaps in economic opportunity.

I am especially proud when our case management guides our clients toward sustainable careers with wage growth over time, built upon the basic services they need to eliminate barriers to employment. And you'll learn how we invest in our participants for the long term through our scholarship and grant programs.

We devoted a lot of time and energy into developing a strategic plan for the coming years (2025-2027) that leverages what your generosity supports: the standout services JVS SoCal provides for all those we serve. Thanks to your support, we march forward toward our shared vision for a future of economic opportunity and hope for all.

A handwritten signature in black ink, appearing to read "Jeff Carr".

Jeff Carr, CEO
JVS SoCal

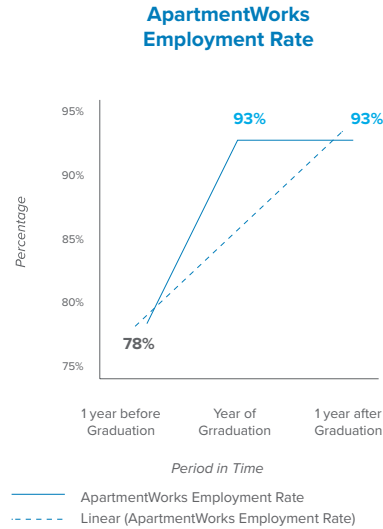
2024 HIGHLIGHTS

Career Training Programs

ApartmentWorks

In August 2024, JVS SoCal worked together with EDD to create a report that provides **trends in employment rates and annual wage progression for ApartmentWorks 2021-2022 graduates.**

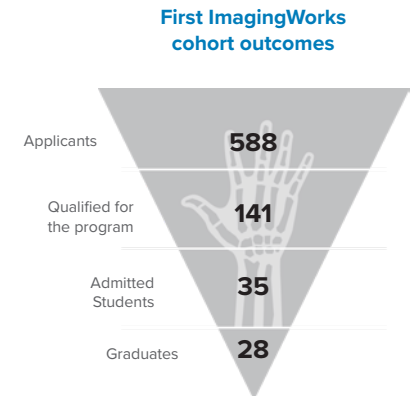
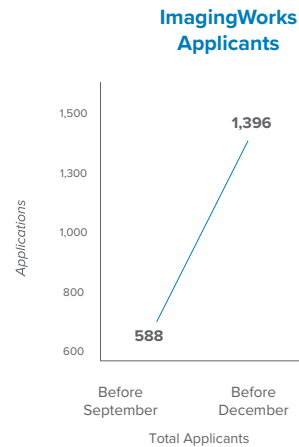
- Employment rate for this group **increased by nearly 20%**
- **Wages nearly doubled** one year after graduation



ImagingWorks



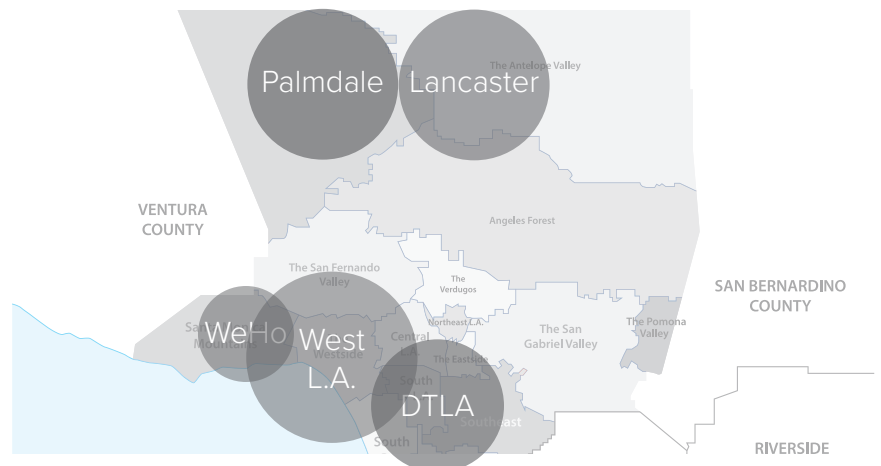
JVS SoCal forged an innovative partnership with RadNet to develop a pipeline of skilled and certified workers. ImagingWorks graduated nearly 30 participants from its first cohort, after attracting hundreds of applicants.



Career Centers



Helped **hundreds of employers** in partnership with the L.A. County Department of Economic Opportunity.



Veteran Services

Veterans America's **JobCenter** LA County
of CaliforniaSM



Our employment programs are committed to assisting Veterans re-enter the civilian workforce and achieve a competitive edge in the labor market through a combination of education, training, career counseling, and supportive services.

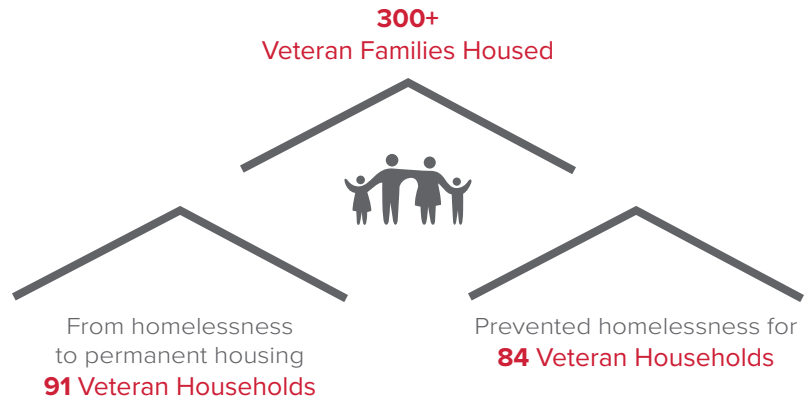
537 EMPLOYED 672 SERVED

80% EMPLOYED



The Veteran Peer Access Network program **served nearly 3,000 veterans across Los Angeles County.**

Supportive Services for Veteran Families, a U.S. Veterans Administration-funded program, helps respond to the housing crisis through eviction prevention and rapid rehousing services.



We helped **reduce veterans' homelessness by 23%** in Greater Los Angeles

Scholarship Program

Scholarships were **awarded to more than 200 students with \$900K+ in grants.**

Grants

\$900,000+

Students Receiving Scholarships

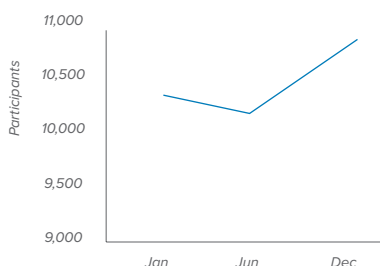
Students in multiples of 10



200+ students

Greater Avenues for Independence GAIN

Our partnership with L.A. County's Department of Public Social Services **provided employment and career training services to 14,000+ families** on public assistance.



Refugee Employment and Acculturation Services REAS

In the United States, legal refugees are individuals who have fled their home countries due to persecution or a well-founded fear of persecution. After passing extensive background checks, security screenings, and interviews with U.S. Citizenship and Immigration Services (USCIS), selected individuals may be granted refugee status and resettled in the U.S. Last year, our program served **4500+ refugees** from countries such as...

Afghanistan

Cuba

Venezuela

Ukraine



JOB PLACEMENT MICHELLE MCKINLAY

Learn about our job placement program,
Creating Career Connections:
read Michelle's testimony

“ My name is Michelle McKinlay and the JVS SoCal
Creating Career Connections program helped me
put the pieces of my life back together.

I'm a single mom with three children. I'm a survivor
of domestic abuse. Before I found JVS SoCal, I was in a
horrendous state. I was experiencing trauma and, when I left
my husband, I had no qualifications and no support.

My caseworker went above and beyond, helping me
with training, a grant, a refurbished laptop, resume, writing skills,
and building myself confidence. I'm now in a stable situation and
have shown my children that no matter what, you can survive.

Thank you, Women's Leadership Network and JVS SoCal
for your support. Please continue to do what you do.
You have helped me and my children incredibly. I couldn't
have done it without you and I'm so very, very grateful.

Thank you.”



JOB READINESS NINA KRACHUN

How Ukrainian refugee Nina Krachun turned to JVS SoCal's job readiness services to establish her life in Southern California

“ Hi, my name is Nina Krachun and I'm a Certified Nurse Assistant and HealthWorks graduate. I was a geologist in Ukraine but was forced to flee my country with two children when the war started.

My husband was not able to live with us, so, barely speaking English, I worked as a cleaner trying to raise my children and make enough money to survive.

Finding JVS SoCal was my first step to success. [It gave me] the opportunity to study for free, improve myself and become a Certified Nurse Assistant.

In just three months, JVS SoCal helped me with interviews and to find work. I have reached my dream to become a CNA and help people.

Now I've reunited with my husband here, my kids have adjusted and are doing great at school. So, you know women need support, and [the] Women's Leadership Network and JVS SoCal helped me a lot.

Thank you. ”





Eileen Coskey Fracchia, WLN Executive Council



Dr. Sarah Kilpatrick, MD, Chair of Obstetrics and Gynecology at Cedars-Sinai



Meradi Agran, JVS SoCal Client Speaker



Rachael Worby, Artistic and Music Director of Muse/ique



Bridgid Coulter-Cheadle, Recipient of the Rosaline L. Zuckerman Women's Empowerment Award



Attendees Rick Powell, Alison Kaplan, Erica Felsenthal, Liz Goldhirsh-Yellin *



Lisa McRee, Conference Host, and Dr. Jorja Leap, Featured Speaker



Full room of devoted and vibrant participants

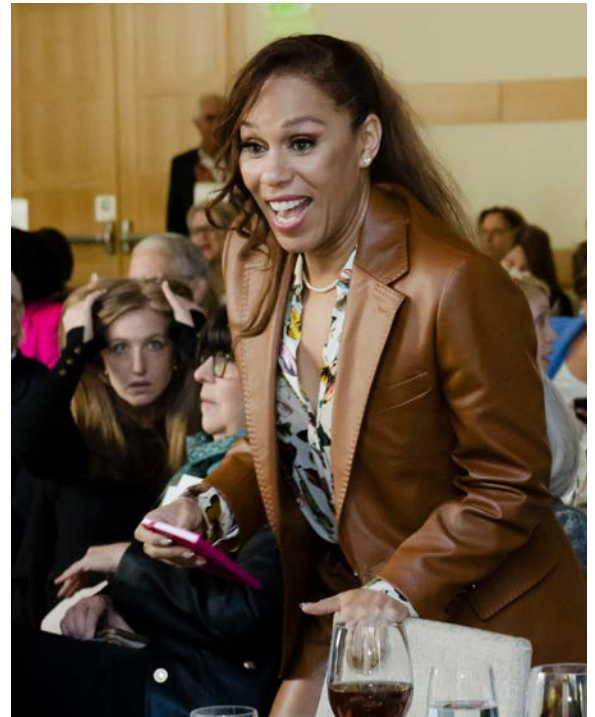


Nina Krachun and Michelle Mckinlay, JVS SoCal Clients



The 12th Annual Woman to Woman Conference: Commitment with Compassion took place on November 14, 2024. JVS SoCal's Women's Leadership Network celebrated remarkable achievements in women's empowerment. Bridgid Coulter Cheadle received the Rosaline L. Zuckerman Women's Empowerment Award for her work in education and environmental protection. Cedars-Sinai was honored with the Impact Award for its extensive community health services and support of JVS SoCal's training programs.

Event Photography by Karina Pires



Princess Sarah Culberson, Featured Speaker



JVS SoCal Women's Leadership Network (WLN) Executive Council Members



D'Angela Proctor Steed, WLN Executive Council Member



CAREER TRAINING - NELSON GOMEZ

From caretaker to Medical Imaging Professional

Twenty-five-year-old Nelson Gomez was working as a caretaker through an in-home supportive services agency. He liked working with people, but he wanted to advance his career by continuing to focus on healthcare.

In his search for training opportunities he learned about ImagingWorks, JVS SoCal's newest career training program in partnership with RadNet. The program would train him to become a licensed Dual-energy X-ray Absorptiometry (DEXA) Technician, a Patient Services Representative (PSR) and an Magnetic resonance imaging (MRI) Tech Aide.

"I was like: 'this is right up my alley!'" said Nelson. He knew he could not let this opportunity pass, especially after learning that he would get paid during

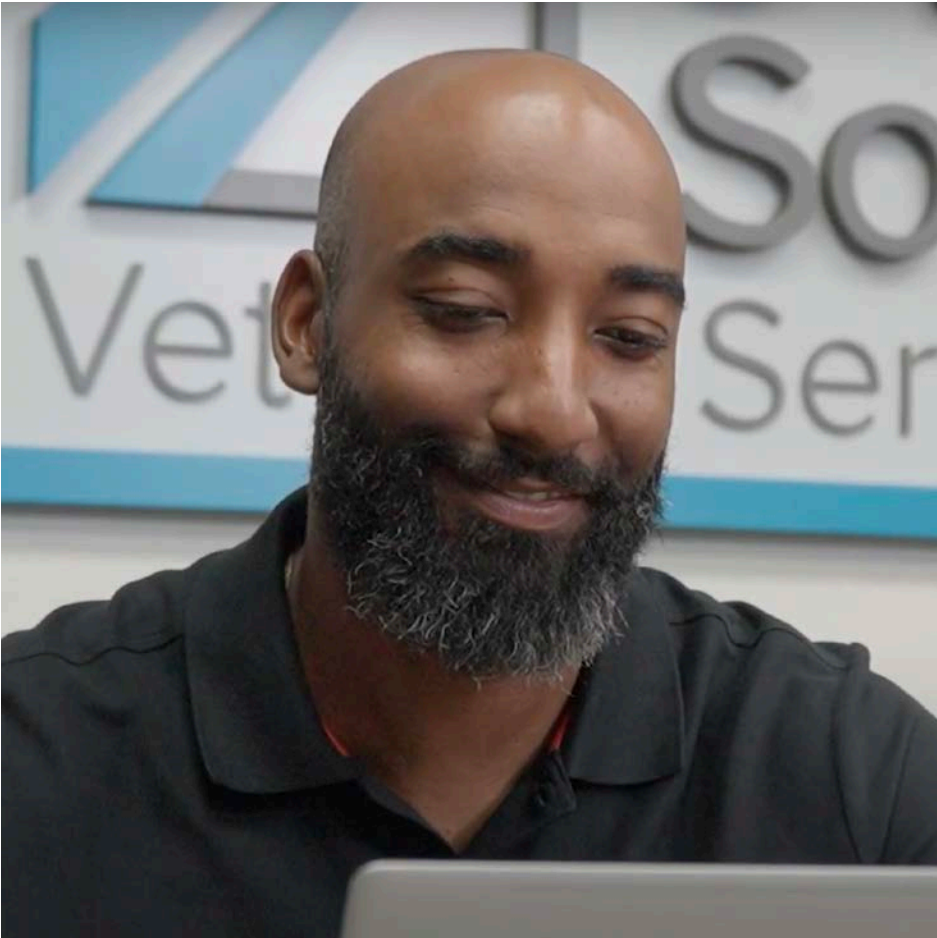
the duration of his training and that he might eventually be hired.

The course offers hands-on experience at one of RadNet's offices across Southern California.

"What I love the most is having preceptors around to help us with anything."

Nelson says that it makes a big difference when he can go from the lab prepared with questions that arise during his time using highly specialized equipment.

Nelson thanks JVS SoCal for this innovative program and is looking forward to having JVS SoCal on his side as he continues to advance his career in medical imaging.



CASE MANAGEMENT - MICHAEL EKE

Case management helps Marine Corps Veteran with a job and a home

Michael Eke served in the United States Marine Corps for 10 years. Transitioning into civilian life was difficult. He found himself struggling to get to work and without a place to call home.

"Everything felt like it hit me all at once," remembers Michael. "My challenge was accepting help."

Michael turned to one of JVS SoCal's Veterans Services offices looking for help. There, a case manager enrolled him in programs including the Supportive Services for Veteran Families (SSVF) and the Homeless Veterans Reintegration Program (HVRP) to help find stable housing and meaningful employment.

"We start by helping them to understand what are their interests, what are their skills and putting them together", explains Kim Fedrick, JVS SoCal's Chief Program Officer.

Through the HVRP program, Michael was able to get housing for him and his daughter and was also referred for recruitments with employers and training services. Eventually, he was hired with support from his Veterans career coach, Rashonda Weatherby.

"Rashonda is a lifesaver! She helped me get to where I am now, took care of me and called me every day," shared Michael.



VERONICA DAVID

FIRST CITIZENS BANK AND JVS SOCAL CHANGED THIS SINGLE MOTHER'S LIFE

Veronica David's job as a retail worker did not meet her needs. Odd working hours, seasonal, and night shifts were taking a toll on her life and her stability with her three children. Thankfully, a partnership between First Citizens Bank and JVS SoCal changed this single mother's life.

"Customers are not always easy, but we always do our job with a smile," says Veronica whose role at a discount department store made her question her situation at that time. One night, after working a late shift, Veronica came upon an ad about BankWork\$, JVS SoCal's no-cost eight-week program that trains students to enter the financial services industry.

In addition to quality training, the program opens doors by offering people like Veronica the opportunity to interact with banking associates and hiring managers through volunteer events and hiring fairs.

First Citizens Bank is an institution that has partnered with JVS SoCal at these events for over a decade and has played a crucial role in advancing opportunities for job seekers from all walks of life.

In addition, the First Citizens Bank resource group 'Together Women SoCal Champions' bring members from across the nation to participate in a Zoom event where banking professionals help JVSWorks program participants practice their elevator speech and interview responses. First Citizens Bank has also been a generous sponsor year after year, a true testament to their commitment to corporate social responsibility.

This invaluable partnership supports JVS SoCal's career development initiatives, workforce training, and mentorship programs that help individuals in our communities overcome barriers to employment.

"I definitely took the steps to be able to do something with my career and be somebody better," says Veronica who was able to access supportive services like funds for transportation and professional attire during her training.

After completing the program, Veronica interviewed and was hired by Rolando Vera, a financial sales manager with First Citizens Bank at the branch in Lomita, California.

"I think the JVS SoCal program was a fantastic building block that helped her understand some of the basics needed to get into a teller transaction line position," says Rolando.

"I love being a part of First Citizens Bank, and I love the fact that they're family oriented" says Veronica, adding that the organization encourages you to address your own financial health and to seek opportunities to grow.

After seven months on the job, Veronica was promoted to senior service representative, opening a path to more progress in the future.



Tom and Robbi Schiff



JVS SoCal CEO Jeff Carr



Jannesa Fernandez, Veterans Peer Access Network Specialist



Rozanna Vakhapova



Karen Morad and Norm Hames



Fred and Susan Kunik



The First Citizens Bank team



Edison International Team



Dr. Howard Berger (Left) and Tom Guntrip, Edison International (Right)

25th ANNUAL STRICTLY BUSINESS AWARDS DINNER

On May 30, 2024, JVS SoCal celebrated its 25th Annual Strictly Business Awards Dinner at the Skirball Cultural Center. The event honored individuals and corporations for their social responsibility and philanthropy, raising funds for JVS SoCal's mission of empowering individuals through sustainable employment. Edison International received the Corporate Partnership Award for its 13-year partnership with JVS SoCal and their support of workforce development programs.

Event Photography by Karina Pires



Jon and Carol Karp



Luis Jasso, host Fritz Coleman and Luis' son

MARTHA ANIMAS

SPECIALIZED SERVICES HELP JUSTICE IMPACTED MOTHER REGAIN HOPE

When Martha lost her job during the COVID-19 pandemic, she faced difficulties that led her on a path of substance dependency and encounters with the court system. After losing custody of her three children, this South Los Angeles mother decided to start rehabilitation and JVS SoCal was there to help her along the way.

“I wanted to be stable and get a job, get an income, and have a better perspective of me, because I wasn’t the person that I was two years ago,” remembers Martha. “I had lost a lot of myself and my self-esteem, I fell into depression.”

Thanks to the help she received at the America’s Job Centers of California (AJCC) in West Los Angeles, Martha is now working and getting closer to regaining custody of her children.

“I started using substances because of me being on the street,” explains Martha, “It really hit me hard... I was using substances.”

Concerned faculty at her children’s school reported her to the authorities, who followed her after a school drop-off and presented drug charges against her. As a result, Martha’s mother became the minors’ primary caretaker.

During her time in rehabilitation Martha began frequenting the AJCC. There, JVS SoCal case managers

assessed her background and began steering her towards employers open to work with justice impacted job seekers.

Martha received help in completing applications for various roles, including some for temporary work in facility maintenance and as security for large events. When she was called back for interviews, her case manager coached her ahead of the interview and throughout the background screening process.

“Work in security made me the person that I am now because it’s a different environment,” explains Martha, who did not think she would be able to work such jobs given her prior record. She made sure she was part of the team at every game, concert, and event she was called into by the staffing agency.

Eventually, when a recruiter at the University of California, Los Angeles (UCLA), took interest in collaborating with JVS SoCal to hire highly motivated workers, a JVS SoCal team member who was assisting Martha at the time, saw an opportunity for her and others like her.

“Before I knew it, we were putting together a list of re-entry candidates” said the team member whose primary role was connecting companies with qualified candidates.

Martha’s case manager and her team worked together to give her the best chance of securing a job at the University. Through specialized services, Martha accessed funds for professional clothing and auto repairs to ensure she had reliable transportation. After a series of interviews, Martha landed the job.

Now, at the UCLA campus in Westwood, Martha enjoys working in the University’s cafeteria, where she meets students and helps them with choosing their meals. Those interactions bring joy and positivity to her life. Most importantly, this new experience is helping her make progress in regaining her parental rights.





Marc Ivie, Livia Ivie, Kelli Ivie, Ella Ivie, Cole Ivie

IVIE FAMILY

A FAMILY MOVING AHEAD: COLE, ELLA AND LIVIA IVIE HAVE BEEN TRULY BLESSED BY THE JVS SCHOLARSHIP PROGRAM

These amazing siblings faced the financial challenge of entering college a few years apart from each other. The COVID-19 pandemic made this burden even more taxing on their parents, both of whom are self-employed, as it depleted their income.

At the same time, Ella was diagnosed with an aneurysmal tumor that affected 75% of her right tibia bone. Although still under treatment today, Ella, 21, is a Louisiana State University undergraduate majoring in fashion design and business.

With the help of the JVS Scholarship Program, all three siblings now attend college. Cole, 23, a multi-year JVS scholarship recipient, is working on his master's degree in wildlife conservation at California Polytechnic State University, San Luis Obispo. Livia, 18, attends Vassar College, majoring in psychology.

Cole, funded by the Roslyn and Abner D. Goldstine Scholarship Fund and

the Carol and Jerry Muchin Family Scholarship, hopes to pursue a PhD and enter academia. "The relief of financial support gives me the time to focus on what I need to and put more emphasis on my academics and the extracurriculars that are super important for my growth," says Cole.

Ella, who must travel periodically to Los Angeles for her medical treatments, hopes to one day own a sustainable clothing line and push the fashion industry to be more environmentally friendly.

"I've gotten to study abroad and do research which has been incredible and opened a lot of doors," said Ella of her experience. "I'm in fashion design and I plan to acquire work experience first and then grow from there." Ella received the Pearle Rae Levey Scholarship in Everlasting Remembrance of Mark B. Levey.

Livia, whose scholarship is sponsored by the JVS SoCal Women's Leadership

Network, is also a student athlete. The scholarship has given her hope that she can achieve her goals despite the obstacles her family faced. "I'm super excited to have this opportunity that JVS SoCal has given me to be able to go to school and also play soccer," says Livia.

Marc and Kelli Ivie, the proud parents of these three outstanding students say, "it's been very fortunate that JVS SoCal has provided us with support the last five years, and it's made things a lot easier for us. Relieving that burden has been very, very helpful. We can't say enough about the support we've had from JVS SoCal."

The Ivie family is most grateful for the investment JVS SoCal has made in their education and their future.



Addee Lerner (Left), Susan Howard (Center left), McKayla Antrim (Center right), and Devin Andre (Right)



Sahar Pouyanrad



Scholarship recipients at the awards ceremony



Tom and Tricia Corby



Richard Oelberger and Michael Oelberger



Nancy Paul (Left), Susan Greenberg (Center), and Christina Paul (Right)



Addee Lerner

SCHOLARSHIP PROGRAM

In 2024, JVS SoCal awarded scholarships totaling \$914,000 to over 200 Jewish students. The award ceremony took place at Sinai Temple on July 25. Committee Co-Chair Jonathan A. Karp, attributed the program's success to dedicated volunteers. Addee Lerner, a scholarship recipient and keynote speaker, expressed gratitude for the support of his medical studies at UCLA.

Event Photography by Karina Pires



Rena Strober



Yehudis Tombosky



Leila Golian and Odelia Safadel



Jon Karp

THANK YOU
FOR CREATING SUSTAINABLE
CHANGE IN 2024



JVS SoCal staff Monica Olivares and veteran client Kristina Ruff



\$100,000 AND UP

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 BMO Bank
 Call of Duty Endowment
 The Carl & Roberta Deutsch Foundation
 Cedars-Sinai Medical Center
 Diane and Guilford Glazer Foundation
 Erwin Rutenberg Foundation
 First Citizens Bank
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\$50,000 - \$99,999

Carol Moss Foundation
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 Don Levin Trust
 Michael & Irene Ross Endowment Fund of The Jewish Community
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DONOR SPOTLIGHT

DEBBIE AND RICK POWELL

“We support JVS SoCal because they don’t just help people find jobs – *they help people find purpose, stability, and financial independence.* It’s incredibly powerful to know that our donations help someone take a step toward self-sufficiency and a better future for their family.”

– Debbie Powell, Co-Founder of
The JVS SoCal Women’s Leadership Network &
Rick Powell, Past Board Chair



\$1,000 - \$4,999

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ImagingWorks graduates Pierre Jackson and Paul Ferrie

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We are committed to financial transparency and responsibly stewarding the resources entrusted to us.
Our fiscal year runs January 1 to December 31; please visit <https://jvs-socal.org/financials>
to see our most recent audited financial statements & U.S. tax returns.

JVS SoCal

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JOIN US AND MAKE A DIFFERENCE

To learn how you can get involved in our life-changing work,
contact **Colette M. Black**, Chief Development and Marketing Officer, at
colette.black@jvs-socal.org or **(323) 761-8888**.